

**MANAGER OF S.C. COMINCO OLTENIA S.A.  
STATEMENT  
ON QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SECURITY,  
SOCIAL RESPONSIBILITY POLICY**

Quality, environment, occupational health and security and social responsibility policy of S.C. COMINCO OLTENIA S.A., as part of our organization policy, is to offer high quality products/works, to improve quality, environment, health and security and social responsibility performances and to get the satisfaction of all parties interested in respecting the laws and regulations.

Our goal is to prevent non-conformities in all phases that run from identifying customer needs and expectations to support after product delivery, in an environment based on continuous improvement of quality, environment, health and security and social responsibility performance. This is achieved by maintaining a quality management system integrated with environmental management system, with the health and security management system and social responsibility management system according to SR EN ISO 9001: 2008, SR EN ISO 14001:2005 and SR OHSAS 18001: 2008 and SA 8000:2008 standards.

Quality objectives undertaken in our organization follow:

- Improving the organization market position;
- Identifying and meeting the requirements of stakeholders to increase their satisfaction;
- Improving the quality of the products supplied;
- Carry-out a cost-optimized products in accordance with defined specifications and legislation and regulations in force;
- Reducing production costs without compromising quality and safety by reducing costs due to nonconformities, additional operations and customer complaints;
- Preventing, detecting and initiating corrective, preventive and control of nonconforming products activities, correcting any nonconformities to the requirements specified for the product, process and quality management system;
- Involvement and improving communication between employees in all phases, from tender to final meet of stakeholders requirements and expectations;
- Maintaining favorable collaborative relationships with suppliers;
- Improvement of quality, effectiveness and efficiency.

Organization management adopted environment objectives in the following directions:

- Compliance with legal requirements and environmental regulations to which the organization has subscribed;
- Prevention of environmental pollution;
- Monitoring and measuring environmental performance and continuous improvement decisions;
- Continuous assessment and keeping under control environmental aspects and impacts.

We know that the most important factor of success is the competent and motivated people who provide material resources and management, working in a safe and healthy environment.

Operating in a globalized and highly competitive economic environment, having to satisfy customers growing needs, we believe that the best economic results are closely related to the responsibility we prove to the company's employees, customers, shareholders, local communities and environment.

<b>Tel./Fax :</b>	+ 40 250 719 066 + 40 250 719 051 +40 350 802 035	SR EN ISO 9001 : 2008 SR EN ISO 14001 : 2005 SR OHSAS 18001 : 2008	Nr. Inregistrare: J38/169/1999 Cod fiscal: RO 11881003 Banca Transilvania, Suc. Valcea RO54 BTRL 0390 1202 5265 86XX
<b>E-mail</b>	<a href="mailto:contact@cominco-oltenia.ro">contact@cominco-oltenia.ro</a>	SR ISO/CEI 27001 : 2006	
<b>web</b>	<a href="http://www.cominco-oltenia.ro">www.cominco-oltenia.ro</a>	SA 8000 : 2008	SWIFT : BRTL RO22VLA

By implementing a Social Responsibility Management System and SSO in accordance with International Standards SA 8000:2008 and SR OHSAS 18001: 2008, we, management of S.C. COMINCO OLTENIA S.A, commit to:

- Not to use and encourage child labor and we will take action to rehabilitate children and to facilitate the education of children and adolescents;
- Not to use and encourage forced and compulsory labor;
- Comply with strict laws and regulation relating to social responsibility and SSM-SU, and other requirements to which we have subscribed;
- Identify danger, assess risk and control risk of injury and occupational disease;
- Prevent work accidents and occupational disease by operational control of occupational health and safety;
- Take actions to avoid, minimize and resolve any work accidents and incidents;
- Pursue continuous improvement of working conditions of employees;
- Respect employees right to association and collective bargain;
- Not to tolerate and encourage discrimination of any king;
- Establish fair and equitable disciplinary practices;
- Establish time work in accordance with law;
- Remunerate staff by quality and quantity of work performed providing basic need and a surplus;
- Integrate economic decisions and those relating to social responsibility and SSO in a unique process;
- Pursue continuous improvement of social responsibility and SSO performance.

According to the new requirements of customers, authorities and public opinion, we have written, implemented and maintained and communicated to staff the Quality, Environment, Health and Security, Social Responsibility policy.

We will publish this policy by posting it on the website of the organization.

Any employee of Cominco Oltenia S.A. will be held, after the organization's needs, for personal development and training and will be provided with the necessary facilities.

COMINCO OLTENIA S.A. policy is based on mutual respect in its relations with all stakeholders, based on compliance with national legislation and international human rights. This policy is applicable on all activities performed by our organization personnel and on activities performed on behalf of S.C. COMINCO OLTENIA S.A. Our organization values promoted by this policy of social responsibility are:

- Dignity considered as a fundamental right of every one of us;
- Transparent relationships with all stakeholders to prove full mutual trust;
- Equity in any decision;
- Responsibility for all our actions.

Management Representative appointed by us, organization management, is responsible for monitoring and ensuring proper and effective implementation Integrated Management System of S.C. COMINCO OLTENIA S.A and others, as a whole.

GENERAL MANAGER

01.11.2011

FLORIN RUSU



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